



General Social Care Council

Name of Registrant: Charon Rae Salisbury

SCR No: 1051143

Date: 12-16 April 2010

Time: 10:00am

Venue: To be confirmed

Information about forthcoming hearing where the following matters will be heard by an independent committee of the General Social Care Council:

While employed as a senior social worker at Plymouth City Council:

Part 1

1. You were the allocated social worker for Children A – H, children on Plymouth City Council's Child Protection Register;
 - a. You did not make sufficiently frequent visits to Children A – H in line with Child Protection procedures and plans, between the following dates:
 - i. Child A from 01 October 2007 to 26 March 2008
 - ii. Child B from 01 October 2007 to 26 March 2008
 - iii. Child C from 01 October 2007 to 26 March 2008
 - iv. Child D from 21 December 2007 to 26 March 2008
 - v. Child E from 21 December 2007 to 26 March 2008
 - vi. Child F from 21 December 2007 to 26 March 2008
 - vii. Child G from 21 December 2007 to 26 March 2008
 - viii. Child H from 21 December 2007 to 26 March 2008

Part 2

2. Between 01 October 2007 and 26 March 2008, you were the allocated social worker for Child A, a child on the Child Protection Register;
 - a. You made entries on Plymouth City Council's in-house case recording system, Care First, in relation to visits on the following dates:
 - i. 26.11.07
 - ii. 26.11.07
 - iii. 26.11.07
 - iv. 27.11.07
 - v. 03.12.07
 - vi. 11.12.07
 - vii. 17.12.07
 - viii. 02.01.08
 - ix. 28.01.08
 - x. 08.02.08

- xi. 15.02.08
- xii. 28.02.08
- xiii. 07.03.08
- xiv. 07.03.08
- xv. 17.03.08
- xvi. 19.03.08

- b. Your entries indicated that you had completed Home Visits in relation to Child A on those dates, when you had not;
- c. In relation to 11 of the 16 recorded visits, you expressly recorded that you had seen Child A, when you had not;

Part 3

3. Between 01 October 2007 and 26 March 2008, you were the allocated social worker for Child B, a child on the Child Protection Register;

- a. You made entries on Plymouth City Council's in-house case recording system, Care First, in relation to visits on the following dates:

- i. 06.10.07
- ii. 09.10.07
- iii. 20.10.07
- iv. 07.11.07
- v. 14.11.07
- vi. 15.11.07
- vii. 26.11.07
- viii. 26.11.07
- ix. 27.11.07
- x. 03.12.07
- xi. 06.12.07
- xii. 11.12.07
- xiii. 17.12.07
- xiv. 02.01.08
- xv. 14.01.08
- xvi. 17.01.08
- xvii. 17.01.08
- xviii. 28.01.08
- xix. 08.02.08
- xx. 15.02.08
- xxi. 28.02.08
- xxii. 07.03.08
- xxiii. 17.03.08
- xxiv. 19.03.08

- b. Your entries indicated that you had completed Home Visits in relation to Child B on those dates, when you had not;
- c. In relation to 22 of the 24 recorded visits, you expressly recorded that you had seen Child B, when you had not;

Part 4

4. Between 01 October 2007 and 26 March 2008, you were the allocated social worker for Child C, a child on the Child Protection Register;
- a. You made entries on Plymouth City Council's in-house case recording system, Care First, in relation to visits on the following dates:
- i. 27.11.07
 - ii. 03.12.07
 - iii. 11.12.07
 - iv. 17.12.07
 - v. 02.01.08
 - vi. 14.01.08
 - vii. 28.01.08
 - viii. 08.02.08
 - ix. 15.02.08
 - x. 28.02.08
 - xi. 07.03.08
 - xii. 17.03.08
 - xiii. 19.03.08
- b. Your entries indicated that you had completed Home Visits in relation to Child C on those dates, when you had not;
- c. In relation to 12 of the 13 recorded visits, you expressly recorded that you had seen Child C, when you had not;

Part 5

5. Between 21 December 2007 and 26 March 2008, you were the allocated social worker for Child D, a child on the Child Protection Register;
- a. You made entries on Plymouth City Council's in-house case recording system, Care First, in relation to visits on the following dates:
- i. 23.01.08
 - ii. 11.02.08
 - iii. 27.02.08
 - iv. 06.03.08
- b. Your entries indicated that you had completed Home Visits in relation to Child D on those dates, when you had not;
- c. In relation to 2 of the 4 recorded visits, you expressly recorded that you had seen Child D, when you had not;

Part 6

6. Between 21 December 2007 and 26 March 2008, you were the allocated social worker for Child E, a child on the Child Protection Register;

- a. You made entries on Plymouth City Council's in-house case recording system, Care First, in relation to visits on the following dates:
 - i. 23.01.08
 - ii. 11.02.08
 - iii. 27.02.08
 - iv. 06.03.08
- b. Your entries indicated that you had completed Home Visits in relation to Child E on those dates, when you had not;
- c. In relation to 1 of the 4 recorded visits, you expressly recorded that you had seen Child E, when you had not;

Part 7

7. Between 21 December 2007 and 26 March 2008, you were the allocated social worker for Child F, a child on the Child Protection Register;
 - a. You made entries on Plymouth City Council's in-house case recording system, Care First, in relation to visits on the following dates:
 - i. 23.01.08
 - ii. 11.02.08
 - iii. 27.02.08
 - iv. 06.03.08
 - b. Your entries indicated that you had completed Home Visits in relation to Child F on those dates, when you had not;
 - c. In relation to 2 of the 4 recorded visits, you expressly recorded that you had seen Child F, when you had not;

Part 8

8. Between 21 December 2007 and 26 March 2008, you were the allocated social worker for Child G, a child on the Child Protection Register;
 - a. You made entries on Plymouth City Council's in-house case recording system, Care First, in relation to visits on the following dates:
 - i. 27.02.08
 - ii. 06.03.08
 - iii. 20.03.08
 - b. Your entries indicated that you had completed Home Visits in relation to Child G on those dates, when you had not;
 - c. In relation to 2 of the 3 recorded visits, you expressly recorded that you had seen Child G, when you had not;

Part 9

9. Between 21 December 2007 and 26 March 2008, you were the allocated social worker for Child H, a child on the Child Protection Register;
- a. You made entries on Plymouth City Council's in-house case recording system, Care First, in relation to visits on the following dates:
 - i. 27.02.08
 - ii. 06.03.08
 - b. Your entries indicated that you had completed Home Visits in relation to Child H on those dates, when you had not;
 - c. In relation to both of the recorded visits, you expressly recorded that you had seen Child H, when you had not;

Part 10

10. You indicated to your line manager that your visits to Children A – H were up to date during supervision sessions on the following dates:
- i. 22.10.07
 - ii. 14.11.07
 - iii. 17.01.08
 - iv. 26.02.08
 - v. 26.03.08
- a. You did not disclose that you had not personally undertaken the visits to Children A – H on the dates in question;

Part 11

11. On 26th March 2008 you did not inform Ms I that the Core Group meeting for that day had been cancelled;